

**Position:** n° 2010.01 (*positions vacant in 2010*)  
**Level:** *Researcher, category 2 (2 POSTS)*  
**Job profile:** *Demography and associated disciplines*  
**Qualification required:** *PhD*  
**Maximum age:** *No maximum age*

**Nationality:** *All nationalities*  
**Job location:** *INED, Paris 20<sup>e</sup>*

## JOB DESCRIPTION: RESEARCHER

INED's main mission is to study the national and international demographic situation and to analyse population trends. INED adopts a multidisciplinary approach, and its areas of expertise cover not only the study of purely demographic phenomena such as nuptiality, fertility, mortality and migration, but also demography applied to society, economics, public health, human geography, history and more.

INED has vacancies for two researchers (category 2, CR2) in 2010 to work on the following themes (no order of priority):

- *Theme A : Socio-demography and economics of international migration*
- *Theme B : Public policy assessment*
- *Theme C : Health policies*
- *Theme D : Socio-demographic analysis of vulnerable populations*
- *Theme E : Gender issues in sexual and reproductive health*
- *Other themes: you can also apply for a position if you have in-depth knowledge and specific know-how in a another discipline covered by INED.*

Candidates are requested to state AT THE TOP OF THEIR RESEARCH PROJECT their main theme of interest, along with a second theme if applicable.

### **Theme A : Sociodemography and economics of international migration**

**Reasons for recruitment:** UR08 has requested the recruitment of a CR2 with a research background in the socio-demography and economics of migration to work on aspects that are not yet fully covered by the unit: migration policies and economic aspects of migration.

**Candidate profile:** Social science researcher (demography, sociology, economics, geography) familiar with quantitative methods and with experience in database analysis, who has worked in the fields of international migration, economic analysis of the labour market, sociology of migration and inter-ethnic relations or migration policy.

**Job description:** Topics of interest include an overall analysis of methods for assessing the economic and social impact of different migration policies, border permeability, immigrant selection by skill level, with a view to future international comparisons. Analyses may be conducted from the viewpoint of the sending country or the receiving country. They should also examine the economic, political and sociological determinants and consequences of migration, which have changed rapidly in the context of globalization and changing European demographic trends.

### **Theme B : Public policy assessment**

**Reasons for recruitment:** UR 09 has requested the recruitment of an economist specialized in public policy assessment, social policies in particular. The effects of public policies (family, migratory, employment and retirement, poverty, dependence, health, education, etc.) on behaviours, notably demographic behaviour, have not been adequately studied. Both the strategic orientations of INED and the report by the auditors of French demographic research highlight the need to focus more attention on the assessment of policy action. Although these issues are attracting interest in the academic sphere, there is currently little research in this field at INED. UR09 wishes to develop this theme from 2010.

**Candidate profile:** Economist familiar with recent econometric methods for public policy assessment. With a background in macro or micro economics, s/he must have extensive experience in database analysis and in the ex-ante or ex-post assessment of public policies (family, migratory, retirement and dependence, health, education, poverty, equal rights and equal opportunities, anti-discrimination, etc.). The candidate should have sound knowledge of public policies in his or her specialist research domain.

**Job description:** The recruited researcher will be a member of the Economic Demography unit, and possibly a second unit, depending on his or her research speciality. S/he will join the "Public policies and behaviour of households" project of UR09 currently under development.

### **Theme C : Health policies**

**Reasons for recruitment:** For many years, INED has been interested in mortality and its variations over time and space, in both industrialized and developing countries. The need to better understand the factors underlying secular or periodic trends has led to the development of in-depth research into the medical causes of death. Expanding on

these studies, the role of health policies or, more generally, policies which – explicitly or otherwise – affect the health of a population, deserve to be examined more closely. The “Mortality, Health, Epidemiology” research unit wishes to initiate research on the relations between health progress (or crises), health systems and policies.

Candidate profile: The candidate should have a dual background in political science and statistics, and show a particular interest in the demographic approach. A good grounding in economics, history, human geography, epidemiology or medicine would also be a plus.

Job description: The successful candidate will be associated with the project “Mortality trends, health systems and policies”. S/he will contribute to the unit’s work on the definition of health policies. As a first task s/he will be required to produce several monographs by country on the health systems and policies liable to affect health, and to make comparative and factor analyses to reveal the relations between policies, health and mortality. To this end, s/he will make use of the mortality databases available at INED.

#### Theme D: Sociodemographic analysis of vulnerable populations

Reasons for recruitment: The problems of poverty, social exclusion and marginality are only very partially described and analysed by the major statistical surveys, although they are evolving rapidly in a context of socioeconomic change. Their description by means of specific targeted surveys, tracing the life-event histories of vulnerable populations and their current situation (family, housing, education and employment, etc.) will provide a more comprehensive picture and open new perspectives for action and prevention. INED has developed specific approaches, recognized in the field, under the impetus of researchers of UR6, Mobility, Housing and Social Networks, and in close collaboration with the INED survey department. The team now needs to expand in order to pursue this research, develop new themes, and maintain the level of methodological innovation that has characterized the work of INED in this field.

Candidate profile: A solid grounding in applied statistics is required (data analysis, regressions) and knowledge of survey theory for collaboration with statisticians working on survey methods, which in this field of study call for particular sensitivity (weight sharing, panels, etc.). Mastery of tools such as Sas, Stata, Spss, etc. is essential. Field experience in survey taking (in particular among marginalized, vulnerable populations), previous experience or familiarity with qualitative approaches (interviews, ethnographic approach, etc.) would be a plus. A qualification in the social sciences or at least a strong interest in sociological and demographic approaches (expressed, for example, in previous publications) is essential. Familiarity with the concepts and theories concerning vulnerable populations, the social processes which affect them, and with the life-event history approach would be appreciated. Experience of teamwork would also be a plus.

Job description: The person recruited in UR6 Mobility, Housing and Social Networks, will join a multidisciplinary team whose scope extends beyond INED (INSEE, CNRS...). S/he will take part in a research project on young people “in placement” which began in 2006. S/he will be required to expand the work of INED on persons who are homeless or in precarious housing, notably by collaborating with INSEE on the implementation and analysis of its surveys of the homeless (EMSA2009, SD2012). The event history approach will be used to identify links between family, occupational and residential trajectories. Last, the person recruited will take part in the analysis of the Family and Housing survey (INSEE, 2011) to study the spatial practices of families and target specific populations.

#### Theme E : Gender issues in sexual and reproductive health

Reasons for recruitment: **The medicalization of reproductive life has led to profound transformations in contraception, abortion, infertility and assisted reproductive technologies (ART). These new technical and medical developments are redefining the role of the different social actors concerned: men, women, health professionals. Within the joint research unit Ined-Inserm Umr14, multi-disciplinary research (combining epidemiology, sociology and demography) is being developed in the field of sexual and reproductive health. Using data from broad socio-epidemiological surveys and qualitative surveys, research is under way on infertility and how it is experienced, on recourse to ART, on use of contraceptives and recourse to abortion, on the prevention of STIs and HIV infection. In addition, gender research is being developed, notably in the field of sexual health, in the INED research unit UR 4 “Demography, Gender and Society”.**

Candidate profile: **A sociology or demography profile is preferred. The candidate’s PhD thesis should cover a gender issue, if possible relating to questions of sexual and reproductive health. Dual grounding in quantitative and qualitative methods would be appreciated, with experience in conducting and analysing semi-directive interviews and/or in analysing socio-demographic survey data.**

Job description: **The candidate will take part in the projects of Umr14 and UR4 to identify and develop gender questions in sexual and reproductive health. S/he may notably use data from the upcoming FECOND survey on contemporary issues in sexual and reproductive health (Inserm-INED survey scheduled for 2010), in which women, men and physicians will be interviewed. S/he may also develop the gender aspects of infertility and ART.**